International Leadership Institute Providing Leadership Development Services and Programs in the US and Europe since 1985

Fall 2002



Leaders to Follow

The International Leadership Institute

- Was founded in 1985 in Prince-TON. NJ
- REMAINS DEDICATED TO LEADER-SHIP DEVELOPMENT
- HAS RUN MORE THAN 40 EXECU-TIVE EDUCATION AND LEADER-SHIP DEVELOPMENT PROGRAMS IN THE US. FOR EUROPEAN
- HAS PARTNERED WITH THE US DEPARTMENT OF STATE THE UNIVERSITY OF NORTH FLORIDA, THE JACKSONVILLE CHAMBER OF COMMERCE AND MORE THAN 700 OTHER BUSINESSES, UNIVERSI-TIES, RELIGIOUS ORGANIZATIONS. PRIVATE CITIZENS AND GOVERN-MENT AGENCIES

US AID (Agency for International Development) programs operatthrough World **Learning** in the East European countries of Albania, Bosnia-Herzegovina, Bulgaria, Macedonia, Croatia. and Romania provide short-term training programs to strengthen that country's social, political, and economic development.

U. S Department of State AID Awards Fourth Group Executive Training Program to Institute

In November 2002 the International Leadership Institute was awarded its fourth group executive training program for East European executives by the United States Department of State through US AID/World Learning in Washington, DC. (The Institute has also assisted individuals from East Central Europe through previous AID programs.)

Programs are designed expressly for the participants' needs, and combine relevant expert instruction with professional meetings, round-table discussions, on-site observations, hands-on training, action planning and sessions on managing change.

Micro-Turbine Technology—Macedonia

The "Micro-Turbine Technology-Macedonia" two-week program in Florida gave participants from the Balkan republic of Macedonia the opportunity to explore alternative energy sources, with microturbines as the focus and other sources including fuel cells, solar energy and various types of cogeneration also examined.

Emphasis was placed on practical training as the participants are all actively involved in the theory, design, delivery and maintenance of energy-related machinery. The four participants from Macedonia:

partment of Natural Gas at Makpetrol AD. Makpetrol is the main importer and distributor of crude oil in Macedonia.



Graduation ceremonies at the Sawgrass Marriott, Ponte Vedra Beach, Florida, for participants in the US AID/World Learning program, Micro-Turbine Technol-Igor Arnaudov, an independent ogy--Macedonia, delivered by the Institute. From the left: Igor Arnaudov, Mak-Mechanical Engineer in the De- petrol AD; Gligor Ruzin, Fonko; Zoran Petrosevski, Fonko; and Done Tasevski, Mechanical Engineering Department at Kiril I Metogij University.

Done Tasevski, a Teaching Assistant in the Mechanical Engineering Department at Kiril I Metogij University. Mr. Tasevski teaches thermotechnology and thermoenergetics.

Zoran Petrosevski, a Project Manager in the Department of Welding and Gemset Equipment at Fonko, a distributor, designer, marketer, and installer of heating, ventilation, and air conditioning units. Fonko intends to be the first company to introduce application of micro-turbines in the Macedonian market.

Gligor Ruzin, the Project Manager in the A/C Department at Fonko. The A/C department is in charge of the construction and engineering of A/C installation for the private and public sector, medical gases for hospitals, and heating installations. To p. 2

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Micro-Turbine Technology—Macedonia

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This program, evaluated by participants as "excellent" in all aspects, owes its success to the united efforts of many individuals and organizations. Washington DC **World Learning** staff members **Melanie Ryan** and **Janella Nelson** provided valuable administrative information and support to the participants, who were given many opportunities to interact with more than twenty seasoned professionals from companies and organizations recognized as leaders in their areas of professional expertise:

- John Beehner, President, Wise Counsel
- Ronald J. Kos, President, Signal Ridge Group
- Sarah M. Philips, Head, Reference Department, University of North Florida Library
- Paul F. Hutchins, Aerospace & Defense Program Leader; G. Wayne Finger, VP Aerospace & Defense; Daniel L. Pohnert, Senior Electrical Engineer; William T. Todd, Senior Engineer-- Energy Services, and Daniel F. Cole, Senior VP, Aerospace & Defense, Reynolds, Smith & Hills
- Wayne A. Dunn, Principal, and Allyn Jay Barr, Vice President, Sunbelt Engineering
- David G. Venters, President, BuildFile
- J. Todd Lovelace, Jacksonville Electric Authority
- James L. Rockenbach, VP & Division Manager, and Michael Turwitt, Export Sales Manager, Ring Power Systems
- Michael D. Newman, General Manager, Energy Laboratories, Inc.
- Elias K. Stefanakos, Professor and Chairman, Dept. of Electrical Engineering; Burton Krakow, Professor, Dept. of Electrical Engineering; and George C. Moore, Director, Clean Energy and Vehicle Research Center, *University of South Florida*
- **Joseph N. Cascio**, Project Manager, Renewable Energy, and **Anthony Pasley**, Project Manager, Distributed Generation, *Tampa Electric*
- Bruce J. Clark, Project Manager, SCS Engineers
- Robert Walther, Power Plant Manager, Baptist Medical Center
- Clovis A. Linkous, Senior Research Scientist, Florida Solar Energy Center
- John Holbrook, Senior Marketeer, & Rick Lucas, Sales Engineer, Elliott Energy Systems
- Bob and Sierra Steele, Dinner Hosts, Experience America
- Eve Sheridan, Principal and Owner, The Leadership Link

The four participants have developed a significant network of US-based businesses and organizations that will help them as they continue to assess the most efficient and effective ways to provide energy as Macedonia develops its economic resources. It was a pleasure to work with these Macedonian professionals.

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Sara Tusek, Editor 830-13 A1A North, #317 Ponte Vedra Beach FL 32082 Tel/Fax: 904 992.8729 tusek@fdn.com

The Institute is pleased to have worked with Igor. Zoran, Done and Gligor, and wishes them all the best in their future contributions to the country of Macedonia. Their success in building many new relationships in such a short time is testimony to their eagerness to learn, and their overall positive attitude about this opportunity provided by the Institute and USAID.